

**RESOLUTION 2024-22**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE RODEO HERCULES FIRE PROTECTION DISTRICT ADOPTING THE SIDE LETTER OF AGREEMENT BETWEEN RODEO-HERCULES FIRE PROTECTION DISTRICT AND THE BATTALION CHIEF**

**WHEREAS**, the Memorandum of Understanding (“MOU”) between the Rodeo-Hercules Fire Protection District (“District”) and the Battalion Chief ended on June 30, 2024; and

**WHEREAS**, representatives of the District and the Battalion Chief have met and negotiated in good faith on the terms of a successor MOU; and

**WHEREAS**, the negotiated Side Letter of Agreement has been presented to the Board of Directors for final approval and adoption.

**NOW, THEREFORE**, the Board of Directors of the Rodeo-Hercules Fire Protection District does **RESOLVE** as follows:

1. The Side Letter of Agreement between the District and the Battalion Chief for the period July 1, 2024 through June 30, 2025, attached hereto, is approved and adopted. The Fire Chief is authorized to sign the Side Letter of Agreement on behalf of the District.
2. Effective July 1, 2024, the updated Salary Schedule incorporated in the Side Letter of Agreement is adopted.

**IF ANY PART OF THE RESOLUTION OR ANY ATTACHMENTS TO IT** are for any reason determined to be invalid or unconstitutional, such determination shall not affect the validity of the remaining portions of this Resolution or its attachments, and the Board hereby declares that it would have adopted this Resolution, and each section, subsection, sentence, clause, and phrase hereof, irrespective of any one or more sections, subsections, sentences, clauses or

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phrases being declared invalid or unconstitutional. The foregoing Resolution was duly and regularly adopted at a regular meeting of the Rodeo-Hercules Fire Protection District Board of Directors meeting held on the 14th day of August 2024, by the following vote of the Board:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Delano Doss, Board Chair

ATTEST:

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Kimberly Corcoran, Clerk of the Board