



**RODEO-HERCULES FIRE PROTECTION DISTRICT**  
1680 REFUGIO VALLEY ROAD, HERCULES, CALIFORNIA 94547  
(510) 799-4561 FAX: (510) 799-0395

**REGULAR BOARD MEETING AGENDA**  
**NOVEMBER 13, 2024**

6:30 pm (closed session)  
7:00 p.m.

MEETING LOCATION:  
Station 76  
1680 Refugio Valley Road  
Hercules, CA 94547

To access meeting remotely:  
Please click on the link below to join the webinar by Zoom:

<https://us02web.zoom.us/j/88080843668?pwd=ZXvRqW2asx3DEVmnbScV2vaJd93yCO.1>

Or by phone: 1-669-900-9128  
Webinar ID: 880 8084 3668

Passcode: 814255

The Rodeo Hercules Fire Protection District (“District”), in complying with the Americans with Disabilities Act (“ADA”), requests individuals who require special accommodations to access, attend, and/or participate in District Board meetings due to a disability, to please contact the District Chief’s office at (510) 799-4561, at least one business day before the scheduled District Board meeting to ensure that the District may assist you.

1. CALL TO ORDER/ROLL CALL
  2. PLEDGE OF ALLEGIANCE
  3. ANNOUNCEMENTS OF DISTRICT EVENTS
  4. ADJOURN TO CLOSED SESSION (NO RECORDING DEVICES ARE PERMITTED)
  5. CLOSED SESSION
    - A. CLOSED SESSION PURSUANT TO CAL. GOVT. CODE §54957
- PUBLIC EMPLOYEE PERFORMANCE EVALUATION
- Title: Interim Fire Chief

6. RECONVENE IN OPEN SESSION/CLOSED SESSION REPORT OUT (as close to 7:00 as possible)
7. CONFIRMATION OF THE AGENDA
8. REVIEW OF CORRESPONDENCE TO THE BOARD
9. PUBLIC COMMUNICATIONS ON ITEMS NOT ON THIS AGENDA

Public comment on any item of interest to the public that is within the Board's jurisdiction and not on this meeting's agenda will be heard. The Board may limit comments to no more than 3 minutes per speaker, subject to adjustment by the Chair.

10. CONSENT CALENDAR (ACTION)

*All matters listed under the Consent Calendar are considered routine and non-controversial and can be enacted by one motion. There will be no separate discussion of these items unless requested by a member of the Board or a member of the public prior to the time the Board votes on the motion to adopt.* BOARD, 3 MINUTES

- A. APPROVAL OF MEETING MINUTES OF THE OCTOBER 23, 2024 REGULAR MEETING
- B. REVIEW OF TRANSMITTALS
- C. FIREFIGHTER RECRUIT ACADEMY

11. SPECIAL ORDER OF BUSINESS: DISTRICT STRATEGIC PLAN AND SUSTAINABILITY EFFORTS (INFORMATION) CHIEF RAMIREZ, 10 MIN.

12. FIRST QUARTER BUDGET REPORT (INFORMATION) RAMIREZ, 15 MINUTES

**ATTACHMENTS**

1. Staff Report
2. Presentation

13. FIRE STATION 76 REPAIRS AND RENOVATIONS (DISCUSSION, POSSIBLE ACTION) RAMIREZ, 10 MINUTES

**ATTACHMENTS**

1. Staff Report
2. Agreement-BMT Construction
3. Appliances Estimate
4. Resolution 2024-27

14. AMENDMENT TO LOCAL 1230 MEMORANDUM OF UNDERSTANDING REGARDING LEAVES OF ABSENCES (DISCUSSION, POSSIBLE ACTION) RAMIREZ, 10 MINUTES

**ATTACHMENTS**

1. [Staff Report](#)
2. [Existing 1230 MOU section 10 on Leaves of Absence](#)
3. [Proposed 1230 MOU side letter and amendment for section 10 Leaves of Absence](#)
4. [Resolution 2024-28](#)

15. EXTENSION OF INTERIM FIRE CHIEF’S AGREEMENT (DISCUSSION, POSSIBLE ACTION) DISTRICT COUNSEL, 5 MIN

**ATTACHMENTS**

1. [Agreement](#)
2. [Resolution 2024-29](#)

16. BOARD POLICY AND PROCEDURES (DISCUSSION POSSIBLE ACTION) DISTRICT COUNSEL, 30 MINUTES

**ATTACHMENTS**

1. [Staff Report](#)
2. [Current Board Policy](#)
3. [Draft Policy Board Discipline](#)
4. [Resolution 2024-30](#)

17. LETTER FROM STEVE HILL TO THE HERCULES CITY COUNCIL, (INFORMATIONAL) DAVIDSON, 5 MIN

**ATTACHMENTS**

1. [August 20, 2021 letter from Steve Hill and Damon Covington to City Council](#)

18. MEASURE O

- A. Consider applications for Measure O Oversight Committee (Possible Action Item)

**ATTACHMENTS**

1. [Measure O Oversight Committee Applications](#)

19. FIRE CHIEF’S REPORT (INFORMATION) 15 MINUTES

**ATTACHMENTS:**

1. [Fire Chief’s Report](#)
2. [Townsend Public Affairs Monthly Grant Report](#)
3. [Monthly Statistics Report September](#)

20. STAFF REPORTS

21. BOARD MEMBER REPORTS (INFORMATION)

- A. LAFCO, Doss, 3 Minutes
- B. East Bay Hills Wildland Coordinating Group, Bowman, 3 Minutes
  
- C. AD HOC COMMITTEE REPORTS
  - 1. Board Governance, Bowman and Doss
  - 2. Board Orientation/Onboarding, Bowman and Mikel
  - 3. Community Engagement, Doss and Hill
  - 4. Phillips 66 Taxes, Bowman and Davidson

**ATTACHMENTS**

- 1. [Response from Controllers Office](#)

- D. REPORT ON CALENDAR, LOCAL EVENTS ATTENDED SINCE THE LAST MEETING AND BRIEF COMMENTS ON ISSUES OF CONCERN (INFORMATION) DIRECTORS, 5 MINUTES.

22. MEASURE O OVERSIGHT COMMITTEE (INFORMATION), 3 MINUTES

23. LOCAL 1230 COMMENT (INFORMATION), LOCAL 1230 EXECUTIVE BOARD, 3 MINUTES

24. REQUEST FOR FUTURE AGENDA ITEMS (DISCUSSION AND POSSIBLE ACTION) BOARD, 10 MINUTES

**ATTACHMENTS:**

- 1. [Agenda Tracker](#)

25. ADJOURNMENT

Agendas are posted in accordance with Government Code §54954.2(a) or §54956. Agendas and documents can be viewed by accessing the District website at [www.rhfd.org](http://www.rhfd.org). Posted on: November 7, 2024.