

**RESOLUTION 2024-28****A RESOLUTION OF THE BOARD OF DIRECTORS OF THE RODEO HERCULES FIRE PROTECTION DISTRICT APPROVING AND ADOPTING A SIDE LETTER OF AGREEMENT BETWEEN THE RODEO HERCULES FIRE PROTECTION DISTRICT AND UNITED PROFESSIONAL FIREFIGHTERS, IAFF, LOCAL 1230**

**WHEREAS**, on July 10, 2024, the Board of Directors of the Rodeo-Hercules Fire Protection District adopted Resolution 2024-16 for the purpose of adopting the Memorandum of Understanding (MOU) between the District and the Local 1230

**WHEREAS**, subsequent to the adoption of the MOU, 1230 representatives and District representatives mutually agreed to amend the adopted 2024-2025 MOU-Section 10, Leaves of Absence, with a Side Letter of Agreement between the District and Local, attached hereto as Exhibit A and incorporated herein by this reference.

**NOW, THEREFORE**, the Board of Directors of the Rodeo-Hercules Fire Protection District does **RESOLVE** as follows:

1. The Side Letter Agreement attached hereto as Exhibit A is approved and adopted.
2. The Side Letter Agreement amends the MOU between the District and Local 1230.
3. All other terms and conditions of the MOU remain in full force and effect.

**IF ANY PART OF THE RESOLUTION OR ANY ATTACHMENTS TO IT** are for any reason determined to be invalid or unconstitutional, such determination shall not affect the validity of the remaining portions of this Resolution or its attachments, and the Board hereby declares that it would have adopted this Resolution, and each section, subsection, sentence, clause, and phrase hereof, irrespective of any one or more sections, subsections, sentences, clauses or phrases being declared invalid or unconstitutional. The foregoing Resolution was duly and regularly adopted at a regular meeting of the Rodeo-Hercules Fire Protection District Board of Directors meeting held on the 13th day of November 2024, by the following vote of the Board:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Delano Doss, Board Chair

ATTEST:

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Kimberly Corcoran, Clerk of the Board